

# Virtue Service

## Combining law and project management

*"Virtue Service has an answer to such challenges: we have specialised in a short-term and demand-oriented deployment of our of our project lawyers in companies, legal departments and law firms."*

# Our Mission

Coping with short-term counselling bottlenecks while at the same time maintaining a professional image can be problematic and potentially costly. Especially small and medium-sized law firms and firms with legal departments often find themselves in difficult situations due to dismissal illness or vacation of staff. This occasionally leads to mandates having to be turned down, even though the necessary expertise would be available internally.

Virtue Consulting has an answer for for such challenges: we have specialised in providing a short-term and demand-related deployment of our project lawyers in companies, legal departments and law firms. Our experienced staff (including fully qualified lawyers, paralegals, legal counsels, Compliance Managers, legal experts, legal specialists and data protection experts) work on a project basis to support our clients with their projects and and mandates. In the following areas you can count on us.



## Legal Outsourcing

Within the area of legal outsourcing, we offer external legal resources to provide companies with increased flexibility. Our team members integrate virtually into internal legal, data protection or compliance departments, enabling internal employees to focus on their main tasks. Our support services are customized to the requirements of our clients, if necessary with the help of legal technology. As a provider of legal services, we act in accordance to the needs of our clients - agile and dynamic - in order to ensure the most efficient project implementation. Through the use of virtual teams instead of individuals we provide continuous support without interruptions.

Our support extends to various areas such as Compliance, data protection, contract law, distribution law, criminal law, tax law, labour law, commercial and corporate law as well as many other areas of law. Our legal outsourcing service proves its worth above all for standardised, frequently occurring or repetitive legal issues and their processing.

We provide ad-hoc assistance with internal capacity bottlenecks and handle all legal questions that arise in the internal team due to acute staff shortages. In addition we fill vacant positions with suitable personnel, for example the position of a data protection officer.



## Where we can support you:

- In the case of capacity bottlenecks due to parental leave or vacant positions
- In the case of transactions, compliance or special projects
- When working on complex mandates or in the event of an acute accumulation of mandate requests
- Outsourcing standardised, repetitive activities to external teams

## Which actors can benefit from our Legal Outsourcing?

- SMEs with an in-house lawyer who needs to be supported
- Consultancy firms with their own legal department that are confronted with capacity constraints
- Large law firms with acute but temporary staffing needs

## Integrity Service

Thanks to the expertise of our Integrity Service, consisting of experienced lawyers and other professionals, our clients receive valuable support in the areas of identification, verification and analysis of documents. The application of state-of-the-art technologies plays a central role and enables efficient approaches. Our services in the area of Integrity Service focus on the cost-efficient and effective identification, verification and analysis of relevant documents. In view of the steady increase in data and analysis requirements, we employ highly qualified teams to meet the needs of our clients. We take on challenges of all kinds and carry out timely reviews.

Quality and confidentiality are top priority here; be it within the framework of VIP reviews, highly sensitive research data, criminal investigations, compliance reviews or international investigations and litigation. In these cases, the discovery process takes on particular importance, and we support companies and law firms with the proper data collection, processing, maintenance, review and documentation. You can count on Integrity Service in these areas:

- Document review
- Litigation/Dispute Factfinding





## Get support in 4 steps

1. Establishing contact and requirements analysis | In an initial conversation (make an appointment via our website: <https://bimoso-consulting.de/virtue-service>) we will discuss your needs and requirements and inform you about our services
2. Personnel selection | On the basis of identified needs we find the right support from our personnel pool
3. Agreement | Once we have found the right support, we take care of the conclusion of the contract
4. Project support | After conclusion of the contract, our employees support you in the project for the defined performance period. Follow-up and project completion meetings are obligatory for us.

## Why you can count on Virtue Service

Flexibility &  
Predictability

When deploying our project lawyers we guarantee the greatest possible flexibility with maximum predictability. Together we find a solution model that meets the requirements of our customers in terms of pricing, term and volume.

Our Standards of  
Quality

All employees at Virtue Service go through a rigorous selection process, in order to meet our and our clients' high quality standards.

Concentrated  
expertise in divers  
topics and  
departments

Our experienced employees combine expertise in various topics and specialist areas and thus guarantee support for our clients' projects.

## Our Contact Data

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